

"Mini" Leadership 360 Self-Rating

Performance Pathway (PP)

Rate yourself currently from 1 [Low] to 5 [High] for each item below

Operates in a mature way	
Skilled and knowledgeable	
Able to teach others	
Focuses on the bottom line and tracks successes	
Knows how to mobilize resources	

Total (Maximum 25):

Confidence (C)

Rate yourself currently from 1 [Low] to 5 [High] for each item below

Provides positive energy	
Open with ideas and information	
Shows humility	
Authentic	
Has an inclusive approach	

Total (Maximum 25):

Estimate Your DNA Leadership Sustainable Performance Index (SPI)

DNA Sustainable Performance Capacity Index = PP + (EE x 2.4) + C + W

Your Raw Score: + + + =

PP (EE x 2.4) C W Maximum Score =135

EE x 2.4 Calculation		
EE		
5	x2.4	= 12
10	x2.4	= 24
15	x2.4	= 36
20	x2.4	= 48
25	x2.4	= 60

- To determine your SPI, refer to your Raw Score using the table at the bottom of this sheet
- Find the relative population percentage and the T-score applicable to your SPI

Emotional Engagement (EE)

Rate yourself currently from 1 [Low] to 5 [High] for each item below

Clearly communicate expectation	
Adapts communication for people	
Respects people's differences	
Responds appropriately to the emotions of others	
Manages ego and self promotion	

Total (Maximum 25):

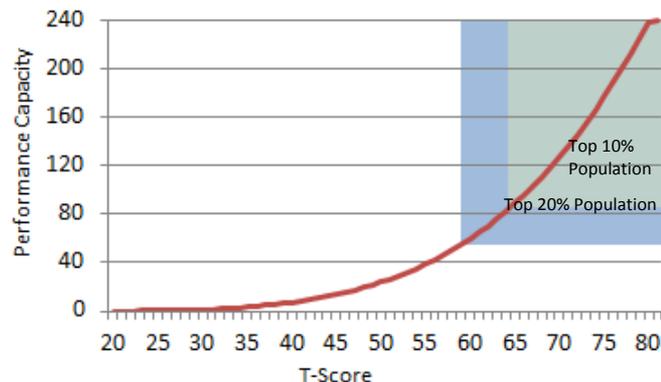
Wisdom (W)

Rate yourself currently from 1 [Low] to 5 [High] for each item below

Demonstrates courage to do the right thing	
Walk matches talk	
Has good self control	
Exercises sound judgment	
Treats others fairly	

Total (Maximum 25):

Sustainable Performance Index (SPI)



* Raw Score	27-35	36-44	45-53	54-62	63-71	72-80	81-89	90-98	99-107	108-116	117-125	126-134	135
SPI Score	.1	.5	1	4	8	15	27	43	65	96	136	188	240
T-Score	20	25	30	35	40	45	50	55	60	65	70	75	80
Pop %	1%	1%	2%	7%	16%	31%	50%	69%	84%	93%	98%	99%	99.9%