

Leadership 360 Agenda for Leadership and Team Development (Board Sessions Version)

Intro: (start 8:00)

- Review goals
- Overview

Understanding human behavior to understand self and others

- Understand the difficulty in understanding self and others
- Understand Strengths (natural talents) and struggles using *Natural Talents Profiles*

Review reports and discuss questions

Break 9:15 (15 minutes)

9:30 Natural Talents Exercise

- Share and discuss leadership strengths and struggles and relationship keys
- Commit to work on one struggle in order to be a better teammate

10:15 Team dynamics

- Discuss Business DNA behavioral team matrix

10:30 Teaming up with differences exercise

- Develop techniques for working with someone who has opposite/different natural behavioral traits

10:45 Relationships and Results Exercise

- Discover your natural tilt towards being Results or Relationship oriented in leadership style and identify ways to develop skills to bring a better balance

11:00 Reflection 360 Intro

- Receive and review individual leadership 360 multi-rater report.

11:15 Read and reflect on R-360

11:30 Lunch

12:30 Work on individual Leadership Growth Plan form

1:00 Intro Sounding Board (Team Coaching)

- Purpose – provide coaching, mentoring, encouragement and insights for continuing leadership growth
- Process – four person group following structured format
- Timing - 35 minutes per person
- Prepare five questions you could ask

1:00 Begin first Board Meeting

1:35 End first Board Session, take five minute break

1:40 Begin second board session

2:15 End second board session, take five minute break

2:20 Start third session

2:55 End third session and take five minute break

3:00 Start fourth board session

3:35 End fourth board session and take five minute break

3:45 Regroup to debrief sessions

4:00 Discuss ways to keep leadership development alive as an ongoing process

4:00 End of session